

# 2025 ANNUAL REPORT

*I'm thrilled to share FILO's 2025 annual report, which illustrates God's care for technical artists who are the first in and the last out, faithfully serving the church each week. Every audio engineer, lighting designer, camera operator, and systems technician plays an important role in creating a space where people can connect with God without distractions.*

*At FILO, we believe that when church tech artists become more effective, their churches are more effective. Thanks to our dedicated partners, FILO equips and encourages church tech artists worldwide through skill development and community in Conferences, Cohorts, Coaching, and through our resources. I hope you feel inspired by the important part you play in making this report possible!*



Gratefully,



Todd Elliott  
Founder and President



## SERVED IN 2025

**2,368** tech artists

**829** churches

**116** countries

## CONFERENCE OUTCOMES

**81%** were satisfied/very satisfied with the sense of community they experienced

**87%** reported feeling spiritually inspired

**88%** said they would recommend the FILO Conference to others



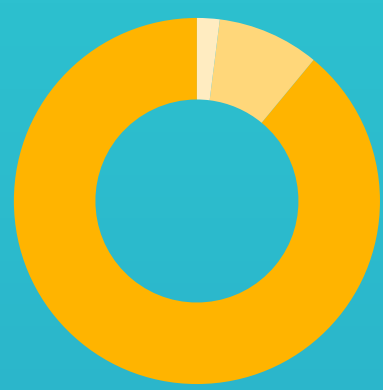
*If you're involved in church production or worship tech, this is the place to be. FILO isn't just about gear and breakout sessions (though those were top-notch). It's about community, calling, and being reminded why we do what we do. I left feeling recharged, equipped, and deeply encouraged.*

*-2025 Conference Participant*

**MISSION: TO EQUIP & ENCOURAGE CHURCH TECHNICAL ARTISTS AROUND THE WORLD.**

**FILO**

## FUNDING ALLOCATION\*



Programming: 89%  
Management: 9%  
Fundraising: 2%

## FUNDING SOURCES\*



Program Service Revenue: 76%  
Contributions & Grants: 22%  
Merchandise Sales: 2%

*\*Numbers derived from the 2024 990 financial statements*

*“FILO is a place meant for every volunteer or staff member, no matter their experience, who wants to not only deepen their understanding of the call to serve in tech/production, but deepen their relationship with Christ. If you even think about coming next year, just do it. You will be glad you did.”*

*-2025 Conference Participant*



*“To have people who have walked through, or are walking through, the same types of situations is so encouraging! The community, wisdom, and care shared by each person was a true blessing!”*

*-FILO Cohort Participant*

## NEW IN 2026

A 301 Cohort Retreat for 101 and 201 Cohort alumni ready for the next step. A 2 ½ day retreat at Stillwater Retreat Center in Newaygo, Michigan, featuring community and connection, spiritual renewal, 1:1 coaching, and recreation opportunities. Registration is now open for the 301 Cohort Retreat, happening August 16–19. If you’re interested in participating, learn more and register [here](#).

## PARTNERING WITH FILO

**Prayer:** Pray that God will provide the financial resources needed to serve church tech artists and for every church tech artist that we encounter, that they would be encouraged in their work.

**Volunteer:** Help make the annual FILO Conference a success! Learn more and sign up [here](#).

**Donate:** Help bridge the funding gap for under-resourced technical artists and support FILO’s gatherings and resources [here](#).

**Connect:** Know a church, business, or foundation that would make a great partner with FILO? Email Todd at [todd.elliott@filo.org](mailto:todd.elliott@filo.org) to make the connection!



**FILO**